

Altiris Bonus Distribution
8-20-2003

	Shares	Net Price per Share	Total Net Proceeds	Cost per Share	Gain
Total Altiris shares sold in Q3 2003	2,000,000	\$ 17.8125	\$ 35,625,000.00	\$ 0.95	\$ 33,720,165.01

Canopy gain subject to bonus	\$ 33,720,165.01
------------------------------	------------------

Bonus pool	Percent
	10.0%
	\$ 3,372,016.50

Distribution	Minimum Percent	Discretionary Percent	Total Percent	Gross Bonus
Ralph Yarro	40.000%	6.900%	46.900%	\$ 1,581,475.74
Barbara Jackson	0.100%	1.100%	1.200%	\$ 40,464.20
Joyce Wiley	1.200%	8.800%	10.000%	\$ 337,201.65
Rob Penrose	0.600%	1.000%	1.600%	\$ 53,952.26
Darcy Mott	2.000%	12.000%	14.000%	\$ 472,082.31
Boyd Worthington	0.480%	2.800%	3.280%	\$ 110,602.14
Dan Baker	0.440%	1.750%	2.190%	\$ 73,847.16
Frankie Gibson	0.140%	1.000%	1.140%	\$ 38,440.99
Gerald Garbe	0.208%	1.000%	1.208%	\$ 40,733.96
Brent Christensen	1.800%	11.450%	13.250%	\$ 446,792.19
Daria Newbold	0.180%	1.750%	1.930%	\$ 65,079.92
Allan Smart	0.360%	1.750%	2.110%	\$ 71,149.55
Mark Cusick	0.600%	0.592%	1.192%	\$ 40,194.44
Total	48.108%	51.892%	100.000%	\$ 3,372,016.50

Discretionary percent target	51.892%
------------------------------	---------

Approval:


 Ralph Yarro

8-19-03
 Date