

Altiris Bonus Distribution
4-4-2003

| | Shares | Net Price per Share | Total Net Proceeds | Cost per Share | Gain |
|--------------------------------------|---------|------------------------|-----------------------|-------------------|-----------------|
| Total Altiris shares sold in Q1 2003 | 258,000 | \$ 13.25 | \$ 3,418,186.31 | \$ 0.95 | \$ 3,172,463.45 |

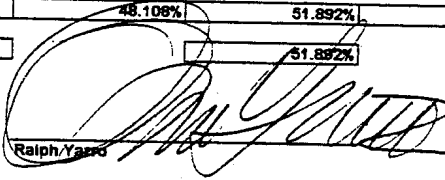
| | |
|------------------------------|-----------------|
| Canopy gain subject to bonus | \$ 3,172,463.45 |
|------------------------------|-----------------|

| | |
|------------|---------------------|
| Bonus pool | Percent |
| | 10.0% \$ 317,246.35 |

| Distribution | Minimum Percent | Discretionary Percent | Total Percent | Gross Bonus |
|-------------------|--------------------|--------------------------|------------------|----------------------|
| Ralph Yarro | 40.000% | 7.860% | 47.860% | \$ 151,834.10 |
| Barbara Jackson | 0.100% | 1.500% | 1.600% | \$ 5,075.94 |
| Joyce Wiley | 1.200% | 7.892% | 9.092% | \$ 28,844.04 |
| Rob Penrose | 0.600% | 1.250% | 1.850% | \$ 5,869.06 |
| Darcy Mott | 2.000% | 11.000% | 13.000% | \$ 41,242.02 |
| Boyd Worthington | 0.480% | 2.800% | 3.280% | \$ 10,405.68 |
| Dan Baker | 0.440% | 1.500% | 1.940% | \$ 6,154.58 |
| Frankie Gibson | 0.140% | 1.460% | 1.600% | \$ 5,075.94 |
| Gerald Garbe | 0.208% | 1.390% | 1.598% | \$ 5,069.60 |
| Brent Christensen | 1.800% | 11.000% | 12.800% | \$ 40,607.53 |
| Daria Newbold | 0.180% | 2.000% | 2.180% | \$ 6,915.97 |
| Allan Smart | 0.360% | 1.240% | 1.600% | \$ 5,075.94 |
| Mark Cusick | 0.600% | 1.000% | 1.600% | \$ 5,075.94 |
| Total | 48.108% | 51.892% | 100.000% | \$ 317,246.35 |

| | |
|------------------------------|---------|
| Discretionary percent target | 51.892% |
|------------------------------|---------|

Approval:


 Ralph Yarro

4-7-03
Date