

Altiris Bonus Distribution
12-2-2002

	Shares	Net Price per Share	Total Net Proceeds	Cost per Share	Gain
Altiris common shares sold 11-19-02	200,000	\$ 11.00	\$ 2,199,933.77	\$ 0.95	\$ 2,009,450.94
Altiris common shares sold 11-19-02	100,000	\$ 12.70	\$ 1,269,961.33	\$ 0.95	\$ 1,174,719.91
Altiris common shares sold 11-20-02	337,528	\$ 13.00	\$ 4,387,393.89	\$ 0.95	\$ 4,065,927.44
Altiris common shares sold 11-21-02	4,600	\$ 13.78	\$ 63,368.14	\$ 0.95	\$ 58,987.03
Altiris common shares sold 11-22-02	100,000	\$ 13.31	\$ 1,330,959.78	\$ 0.95	\$ 1,235,718.36
Altiris common shares sold 11-25-02	150,000	\$ 12.90	\$ 1,934,941.53	\$ 0.95	\$ 1,792,079.40

Total Altiris shares sold	892,128	\$ 12.54	\$ 11,186,558.44		\$ 10,336,883.09
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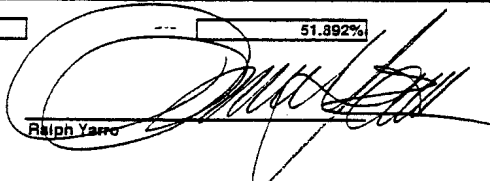
Canopy gain subject to bonus					\$ 10,336,883.09
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Bonus pool		Percent			
		10.0%	\$	1,033,688.31	

Distribution	Minimum Percent	Discretionary Percent	Total Percent	Gross Bonus
Ralph Yarro	40.000%	10.000%	50.000%	\$ 516,844.15
Barbara Jackson	0.100%	1.500%	1.600%	\$ 16,539.01
Joyce Wiley	1.200%	7.892%	9.092%	\$ 93,982.94
Rob Penrose	0.600%	1.250%	1.850%	\$ 19,123.23
Darcy Mott	2.000%	11.000%	13.000%	\$ 134,379.48
Boyd Worthington	0.480%	2.500%	2.980%	\$ 30,803.91
Dan Baker	0.440%	1.250%	1.690%	\$ 17,469.33
Frankie Gibson	0.140%	1.000%	1.140%	\$ 11,784.05
Gerald Garbe	0.208%	1.000%	1.208%	\$ 12,486.95
Brent Christensen	1.800%	11.000%	12.800%	\$ 132,312.10
Daria Newbold	0.180%	2.000%	2.180%	\$ 22,534.41
Allan Smart	0.360%	1.000%	1.360%	\$ 14,058.16
Mark Cusick	0.600%	0.500%	1.100%	\$ 11,370.57
Total	48.108%	51.892%	100.000%	\$ 1,033,688.31

Discretionary percent target	---	51.892%
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Approval:

Canopy gain on bonus
a total bonus


Ralph Yarro

Date

12-2-2002