

Altiris Bonus Distribution
2-28-2002

	Shares	Price per Share	Cost per Share	Gain
Altiris Preferred A shares sold to TCV	565,720	\$ 7.50	\$ 4.50	\$ 1,897,160.00
Altiris common shares sold to TCV	1,131,440	\$ 7.50	\$ 0.30	\$ 8,146,368.00
Altiris common shares sold to Roach	133,333	\$ 7.50	\$ 0.30	\$ 959,997.60
Altiris common shares sold to Levinthal	90,000	\$ 7.50	\$ 0.30	\$ 648,000.00

Total Altiris shares sold 1,920,493 \$ 11,451,525.60

Canopy gain subject to bonus \$ 11,451,525.60

Bonus pool Percent
10.0% \$ 1,145,152.56

Distribution	Minimum Percent	Discretionary Percent	Total Percent	Gross Bonus
Ralph Yarro	40.000%	3.952%	43.952%	\$ 503,317.45
Darcy Mott	2.000%	11.250%	13.250%	\$ 151,732.71
Joyce Wiley	1.200%	7.750%	8.950%	\$ 102,491.15
Rob Penrose	0.600%	4.000%	4.600%	\$ 52,677.02
Barbara Jackson	0.100%	2.540%	2.640%	\$ 30,232.03
Boyd Worthington	0.480%	4.000%	4.480%	\$ 51,302.83
Dan Baker	0.440%	4.000%	4.440%	\$ 50,844.77
Frankie Gibson	0.140%	1.000%	1.140%	\$ 13,054.74
Gerald Garbe	0.208%	1.000%	1.208%	\$ 13,833.44
Brent Christensen	1.800%	10.000%	11.800%	\$ 135,128.00
Daria Newbold	0.180%	2.000%	2.180%	\$ 24,964.33
Allan Smart	0.360%	1.000%	1.360%	\$ 15,574.07
Total	47.568%	52.492%	100.000%	\$ 1,145,152.56

Discretionary percent target

52.492%

Approval:

Ralph Yarro

Date

2-28-02