

**EXHIBIT "C"**

(Incentive Bonus Plan Agreement for The Canopy Group)

**DESIGNATION OF BENEFICIARY**

As provided in paragraph 10 of the Incentive Bonus Plan Agreement for The Canopy Group, dated the \_\_\_\_ day of \_\_\_\_\_, 1998 (the "Plan"), the undersigned, who is a participant in the Plan and a party to the agreement, hereby designates \_\_\_\_\_ as the beneficiary of any bonus to which he or she is entitled under the terms of the Plan.

DATE: \_\_\_\_\_

\_\_\_\_\_  
Employee