EXHIBIT "B"

(Incentive Bonus Plan Agreement for the Canopy Group)

Included Companies	Investment, Debt and Accrued Interest
Altiris, Inc.	452,906
Caldera, Inc.	26,849,868
Caldera Systems, Inc.	219,669
Caldera Thin Clients, Inc.	200,816
Coresoft	7,977,229
Digital Harbor	500,000
Helius	4,097,180
Keylabs	2,274,900
Mase	500,000
Net Schools	1,000,000
Nombas	2,125,000
Profit Pro	6,521,753
Utah Health Informatics	500,000
UT Venture Partners	14,908
O 1 Venture 1 areners	10.066.110

10,066,418

Vinca, Inc.